

## De Aston Academy Trust The Governing Body

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*De Aston School is managed as a Stand Alone Converter Academy (Converted in March 2011)*

### The key responsibilities of the governing body include:

- ensuring the quality of educational provision;
- challenging and monitoring the performance of the academy;
- ensuring good financial health and probity;
- supporting the SLT in management of staff.

The work of the school is greatly supported by our governing body. This team of people offer the school a diverse skillset and ensure that the school is highly accountable. Some of us offer the school specific professional skills, such as legal or accountancy expertise, but all of us offer life experience and a commitment to the welfare of young people. All are welcomed, all are valued. Governors at the school are also academy trustees and work hard to ensure that the aims of the academy are met.

Governance at the school was graded by Ofsted as 'Outstanding' at the last inspection and this is a testimony to the commitment our governors have to the school and its young people. National recognition for the effectiveness of governance at the school was given when it was featured in 2011 [Ofsted best practice publication](#). A previous Chair of Governors, Mrs Glenda Taylor, was awarded an MBE for her services to governance at the school. The governing body is proud of its historical links to Lincoln Cathedral and the Lincoln Justices, both bodies nominate Foundation governors to the school. But everyone connected with the school is represented in our governance arrangements. Unlike many academies we have chosen to ensure that staff and parents continue to be represented in significant numbers, to ensure that our governing body is truly representative. Students are also regularly invited to attend meetings to share with us their experience of school life.

Chair of Governors: Mr Robert Wilson

Vice Chair: Mr Tony Neal

Name	Type of Governor	Appointed	Responsibility
Mr S. Porter	Ex officio	Jan 2017	
Fr A. Hawes	Foundation	Oct 2017	
Mrs E. Fairhall	Parent	Feb 2018	
Mr J. Matthews	Community	Feb 2018	Boarding, E-safety, Young Enterprise, School Council, Catering
Dr D. Naseby	Parent	Mar 2019	Premises, Sixth Form
Mr A. Neal	Vice Chair	Oct 2016	SEND, Equality, Complaints
Mr G. Smith	Co-opted	Mar 2019	
Mrs L. Varcoe	Staff	Sept 2018	Disadvantaged
Mrs S. Williams	Staff	Sep 2016	Safeguarding, Looked After Children
Mr R. Wilson	Community	July 2016	Safeguarding,
Mrs J. Taylor	Clerk	Sep 2015	Governor Training

Contact us through the Clerk to the Governors:

Email: [clerk\\_to\\_governors@de-aston.lincs.sch.uk](mailto:clerk_to_governors@de-aston.lincs.sch.uk) Tel: 01673 843415 10:30am-2:30pm

Size of the Governing Body:

## De Aston Academy Trust

### The Governing Body

Type	Number and Criteria
Member	Up to 1. Appointed by The Members (see below).
Foundation	Up to 3. Up to 2 appointed by the Dean and Chapter of Lincoln Cathedral and Up to 2 appointed by the Justice of the Peace for Lincolnshire Magistrates Bench.
Staff	Up to 2. Appointed by De Aston staff under processes determined by the Governing Body. They must be a De Aston employee and the total number must not exceed one third of the total governing body.
Parent	A minimum of 2. Appointed by De Aston parents under processes determined by the Governing Body. They must be a parent of a De Aston student at the time of election.
Community	Up to 3. Appointed by the Governing Body. They must be a person who lives, works or has an interested in the community the school is located in.
Sponsor	Up to 1. Appointed by Lindum Group Ltd.
Headteacher	1. Ex-officio governor.
Co-opted	Up to 2. Appointed by the Governing Body.
Additional & Further	No limit. Appointed by the Secretary of State, if required.

The number of Governors shall not be less than three except for appointments of any Additional Governors made by the Secretary of State.

Members of the academy:

Name	Position
Mr S. Porter	Headteacher
Mr G. Smith	Chair of Resources
Mr R. Wilson	Chair of Governors

The following committees are formed to facilitate the work of the Governing Body:

#### Teaching and Learning Committee

The Committee will consider matters relating to pupil achievement and quality assurance.

##### Members

Mr A. Neal (C)  
 Dr D Naseby (VC)  
 Mr S. Porter  
 Mr G. Smith  
 Mrs S. Williams  
 Mr R. Wilson  
 Fr A Hawes  
 Mrs L Varcoe

##### Terms of Reference

Target setting/monitoring: Pupil Tracking, HoD Reports, Line Manager Reports, Inspectors Reports, Outside Agency Comments  
 Curriculum Visits  
 Ofsted  
 Pupil progress/Boarding  
 SEN/Gifted & Talented  
 Teaching & Learning  
 Staffing QA reviews  
 INSET training  
 Appraisal  
 Staff discipline/capability  
 Staff Welfare

### **Boarding & Student Welfare Committee**

The Committee will act in the statutory roles of School Admissions Committee and Pupil Discipline Committee.

The Committee will consider matters relating to pupil wellbeing and boarding standards.

#### **Members**

Mr J. Matthews (C)  
Mrs S. Williams (VC)  
Mr S. Porter  
Mr R. Wilson  
Fr A Hawes  
Mrs E Fairhall

#### **Terms of Reference**

Behaviour  
Attendance  
Community Relations  
Healthy schools  
Inter-agency liaison  
Strategic boarding  
Boarding standards  
Boarding improvement plan  
Extra-curricular  
Every child matters  
Complaints

### **Pay Group**

The Pay Group will be responsible for achieving the aims of the Pay Policy in a fair and equitable manner.

#### **Members**

Mr J. Matthews  
Mr A. Neal  
Mr G. Smith  
Mrs E Fairhall

#### **Terms of Reference**

Community relations  
Marketing  
Governance  
School improvement plan  
School status  
Ofsted  
Strategic Boarding  
Governor training

### **Resources Committee**

The Committee will consider matters relating to the whole school budget and premises issues including the Boarding House and staffing.

The Committee will act in the statutory role of Staff Discipline and Dismissal Committee.

#### **Members**

Mr G. Smith (C)  
Mr J. Matthews (VC)  
Mr A. Neal  
Mr S. Porter  
Mr R. Wilson  
Mrs E Fairhall  
Dr D Naseby

#### **Terms of Reference**

Set/agree budget  
Review budget  
Financial standards  
Premises issues H&S  
Devolved capital  
Boarding House income/expenditure  
Staffing numbers/vacancies  
Staff structure (TLR)  
Sports centre management  
Marketing  
School status

### **Governor complaints group**

#### **Terms of Reference**

The Complaints Group meets in accordance with the School Complaints Policy to consider appropriate complaints

### **Full Board**

#### **Terms of Reference**

The Full Board will act in the statutory roles of Staff Discipline and Dismissal Appeal Committee and Formal Complaints Committee.

The Chairman and Vice-Chairman of Governors and Head Teacher are ex-officio to all committees.