

De Aston Academy Trust

The Governing Body

De Aston School is managed as a Stand Alone Converter Academy (Converted in March 2011)

The key responsibilities of the governing body include:

- ensuring the quality of educational provision;
- challenging and monitoring the performance of the academy;
- ensuring good financial health and probity;
- supporting the SLT in management of staff.

The work of the school is greatly supported by our governing body. This team of people offer the school a diverse skillset and ensure that the school is highly accountable. Some of us offer the school specific professional skills, such as legal or accountancy expertise, but all of us offer life experience and a commitment to the welfare of young people. All are welcomed, all are valued. Governors at the school are also academy trustees and work hard to ensure that the aims of the academy are met.

Governance at the school was graded by Ofsted as 'Outstanding' at the last inspection and this is a testimony to the commitment our governors have to the school and its young people. National recognition for the effectiveness of governance at the school was given when it was featured in 2011 [Ofsted best practice publication](#). A previous Chair of Governors, Mrs Glenda Taylor, was awarded an MBE for her services to governance at the school. The governing body is proud of its historical links to Lincoln Cathedral and the Lincoln Justices, both bodies nominate Foundation governors to the school. But everyone connected with the school is represented in our governance arrangements. Unlike many academies we have chosen to ensure that staff and parents continue to be represented in significant numbers, to ensure that our governing body is truly representative. Students are also regularly invited to attend meetings to share with us their experience of school life.

Chair of Governors: Mr Robert Wilson

Vice Chair: Rev Canon Alan Robson

Name	Type of Governor	Appointed	Responsibility
Mr S. Porter	Ex officio	Jan 2017	
Mrs J. Curtis	Staff	Sep 2015	
Mr I.C. Davey	Foundation	Oct 2013	
Mrs H. Downie	Parent	Nov 2016	Safeguarding
Mrs R.A. de Smit	Co-opted	Oct 2011	
Dr G. Killey	Foundation	Sep 2014	Governor Training
Mr J. Matthews	Parent	Mar 2015	Boarding, E-safety, Young Enterprise, School Council, Catering
Mr A. Neal	Co-opted	Oct 2016	
Rev Canon A. Robson	Community	Oct 2013	Equality, including Gender Equality, Complaints, SEN
Mr G. Smith	Parent	Mar 2015	
Mrs S. Williams	Staff	Sep 2016	
Mr R. Wilson	Community	Sep 2012	Looked After Children, Safeguarding, Attendance, Premises
Mrs J. Taylor	Clerk	Sep 2015	Governor Training

Contact us through the Clerk to the Governors:

Email: clerk_to_governors@de-aston.lincs.sch.uk Tel: 01673 843415 10:30am-2:30pm

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Size of the Governing Body:

Type	Number and Criteria
Member	Up to 1. Appointed by The Members (see below).
Foundation	Up to 4. 2 appointed by the Dean and Chapter of Lincoln Cathedral and 2 appointed by the Justice of the Peace for Lincolnshire Magistrates Bench.
Staff	Up to 3. Appointed by De Aston staff under processes determined by the Governing Body. They must be a De Aston employee and the total number must not exceed one third of the total governing body.
Parent	A minimum of 2. Appointed by De Aston parents under processes determined by the Governing Body. They must be a parent of a De Aston student at the time of election.
Community	Up to 4. Appointed by the Governing Body. They must be a person who lives, works or has an interested in the community the school is located in.
Sponsor	Up to 1. Appointed by Lindum Group Ltd.
Headteacher	1. Ex-officio governor.
Co-opted	Up to 2. Appointed by the Governing Body.
Additional & Further	No limit. Appointed by the Secretary of State, if required.

The number of Governors shall not be less than three except for appointments of any Additional Governors made by the Secretary of State.

Members of the academy:

Name	Position
Mr S. Porter	Headteacher
Mr G. Smith	Chair of Resources
Mr R. Wilson	Chair of Governors

The following committees are formed to facilitate the work of the Governing Body:

Academic Standards & Quality Assurance Committee

The Committee will consider matters relating to pupil achievement and quality assurance.

Members

Mr A. Neal (C)
Mr G. Killey (VC)
Mrs J. Curtis
Mr S. Porter
Rev Canon A. Robson
Mr G. Smith
Mr R. Wilson

Terms of Reference

Target setting/monitoring: Pupil Tracking, HoD Reports, Line Manager Reports, Inspectors Reports, Outside Agency Comments
Exam results
Curriculum Visits
Ofsted
Pupil progress/Boarding
SEN/Gifted & Talented
Teaching & Learning
Staffing QA reviews
INSET training
Appraisal
Staff discipline/capability
Staff Welfare

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Boarding & Student Welfare Committee

The Committee will act in the statutory roles of School Admissions Committee and Pupil Discipline Committee.

The Committee will consider matters relating to pupil wellbeing and boarding standards.

Members

Mr J. Matthews (C)
Mrs R.A. de Smit (VC)
Mrs H. Downie
Mr S. Porter
Rev Canon A. Robson
Mrs S. Williams
Mr R. Wilson

Terms of Reference

Behaviour
Community Relations
Extended schools
Attendance
Healthy schools
Inter-agency liaison
Strategic boarding
Boarding standards
Boarding improvement plan
Extra-curricular
Every child matters
Complaints

Pay Group

The Pay Group will be responsible for achieving the aims of the Pay Policy in a fair and equitable manner.

Members

Mr I.C. Davey
Mrs R.A. de Smit
Mr J. Matthews
Rev Canon A. Robson
Mr G. Smith

Terms of Reference

Community relations
Marketing
Governance
School improvement plan
School status
Ofsted
Strategic Boarding
Governor training

Resources Committee

The Committee will consider matters relating to the whole school budget and premises issues including the Boarding House and staffing.

The Committee will act in the statutory role of Staff Discipline and Dismissal Committee.

Members

Mr G. Smith (C)
Mr J. Matthews (VC)
Mr I.C. Davey
Mrs R.A. de Smit
Mr G. Killey
Mr S. Porter
Rev Canon A. Robson
Mr R. Wilson

Terms of Reference

Set/agree budget
Review budget
Financial standards
Premises issues H&S
Devolved capital
Boarding House income/expenditure
Staffing numbers/vacancies
Staff structure (TLR)
Sports centre management
Marketing
School status

Governor complaints group

Terms of Reference

The Complaints Group meets in accordance with the School Complaints Policy to consider appropriate complaints

Full Board

Terms of Reference

The Full Board will act in the statutory roles of Staff Discipline and Dismissal Appeal Committee and Formal Complaints Committee.

The Chairman and Vice-Chairman of Governors and Head Teacher are ex-officio to all committees.